

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A BOARD WORKSHOP MEETING
HELD ON MARCH 17, 2021, BOARD MEMBERS IN PERSON
PUBLIC VIA THE ZOOM WEBINAR PLATFORM
PURSUANT TO GOVERNOR NEWSOM'S EXECUTIVE
ORDER N-29-20 DATED MARCH 17, 2020

Present: Mrs. Cathy Herrick
Dr. Stephen Foulkes
Ms. Sudie Smart
Mr. Jack Roberts
Mr. Paul Zamoyta

Also Present: Dr. Mary Suzuki
Mrs. Linda Rosado
Dr. Lisa Waner
Ms. Lucinda Newton

President Herrick noted this meeting is being recorded.

1. Call to Order Open Session

President Herrick called the meeting to order at 5:30 p.m.

2. Adoption of Agenda

M20-21-089

President Herrick called for a motion to adopt the agenda for the meeting.

Motion by Mr. Zamoyta to adopt the agenda for the meeting.

Second by Dr. Foulkes. President Herrick called for the vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

3. All present participated in a Moment of Silence and the Pledge of Allegiance.

4. Hearing Section

4.a. Public Comment

President Herrick read the parameters to make public comment.

Alan Lee, Councilmember, City of Big Bear Lake: Councilmember Lee acknowledged Mrs. Santillan at North Shore Elementary School for her reading program and efforts to enhance the reading literacy of our children. He stated he was glad to participate by way of a contribution. Mr. Lee asked if the Superintendent could notify parents of an event that Mountain Mutual Aide Network will be hosting and he will participate in, providing free items to members of our community in need. The items include back to school items, new clothes, and a host of other

items for those who may have been negatively impacted by COVID or just in need. The event will take place on Saturday, March 28, 2021 at Veterans Park in Big Bear Lake. Mr. Lee also wanted to invite Board Members to join him as he is hosting a Community Prayer on April 3rd from 10:00 to 10:30 a.m. Mr. Lee congratulated the Board as students transition back to school.

5. Consent Calendar

President Herrick called for a motion to approve the Consent Calendar.

Motion by Mr. Roberts to approve the Consent Calendar as follows:

- a. Employ Account Technician (Sarah Upcraft)
- b. Employ Noon Duty Aides (Diana Garcia, Candace Pastore)
- c. Big Bear High School Coach for the 2020-2021 School Year (girls' soccer - Brittany Lamson)
- d. Substitute Teacher for the 2020-2021 School Year (Rachel Klodell)
- e. Classified Substitutes for the 2020-2021 School Year (Christopher "CJ" Davis, Kristen Vasquez, Lilinoe Carothers)
- f. Governing Board Meeting Minutes - 3/1/21 and 3/5/21
- g. Renewal of the Memorandum of Understanding (MOU) between Bear Valley Unified School District and ROP/CTE Non-Contract Teachers
- h. Second Reading and Adoption of Board Policy 5116.1 – Intradistrict Open Enrollment

Second by Dr. Foulkes. President Herrick called for the vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

6. Items Removed from the Consent Calendar

None.

7. Employee Announcements

Dr. Suzuki introduced the employees approved under the Consent Calendar.

8. Information Section & Reports

8.a Superintendent Comments

Dr. Suzuki gave an update on high school and middle school students returning to school on a block/hybrid schedule starting on Monday, March 22, 2021. Dr. Suzuki commended Mrs. Shelley Basham and Mrs. Tina Fulmer, as well as all the teachers and classified staff for the hard work in preparing the campuses and ensuring safety for our students. Dr. Suzuki provided information on the Centers for Disease Control (CDC) and California Department of Public Health (CDPH) recommendation for social distancing. Discussion followed about the limiting factor in bringing students back full time is the distance required between students. Dr. Suzuki shared that kindergarten through 3rd grade are back in class four days per week, on a shortened day, due to smaller class sizes. Dr. Suzuki shared that as we budget for next year, with Cares Act Funding, we may be able to hire additional teachers in order to maintain slightly smaller

class sizes. Options for families who wish to remain on Distance Learning or Virtual Academy were also discussed.

8.b Governing Board Member Comments

Hearing no requests from Board Members to make comment, President Herrick moved on to Item 9.

9. Administrative Report #20-21-007

9.a Memorandum of Understanding (MOU) between Bear Valley Unified School District and the Superintendent of Schools M20-21-090

President Herrick called for a motion to approve the Memorandum of Understanding (MOU) between Bear Valley Unified School District and the Superintendent of Schools.

Motion by Dr. Foulkes.

Second by Mr. Zamoyta. President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

9.b Salary Increase – Executive Directors M20-21-091

President Herrick called for a motion to approve the Salary Increase – Executive Directors.

Motion by Dr. Foulkes.

Second by Mr. Zamoyta. President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

9.c 2020-21 Regional Occupational Program/Career Tech Education Salary Schedule M20-21-092

President Herrick called for a motion to approve the Regional Occupational Program/Career Tech Education Salary Schedule.

Motion by Mr. Roberts.

Second by Dr. Foulkes.

Discussion followed. One Governing Board member suggested considering a more appropriate raise for this group as they are not represented by a bargaining unit and they have not gotten a raise in six years. The decision was made to proceed with the vote and to revisit this item at the next Board Meeting with a review of this salary schedule to be provided by Mrs. Linda Rosado, to ensure that this group is being appropriately compensated.

President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta

NOES: None
ABSTAIN: None
ABSENT: None

10. Curriculum/Instruction Report

M20-21-093

10.a Ratify Agreement for Western Association of Schools and Colleges (WASC) Services

President Herrick called for a motion to ratify the agreement for Western Association of Schools and Colleges (WASC) Services.

Motion by Mr. Zamoyta.

Second by Ms. Smartt. President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

10.b Big Bear High School California/Nevada Interscholastic Ski and Snowboard Federation (CNISSF) Team

M20-21-094

President Herrick called for a motion to approve the Big Bear High School California/Nevada Interscholastic Ski and Snowboard Federation (CNISSF) Team.

Motion by Mr. Zamoyta

Second by Dr. Foulkes

After extensive discussion, the first and second motions were withdrawn and the decision was made to table this agenda item until the April 14, 2021

Board Meeting pending further information from the Joint Powers Authority (JPA) and a letter of commitment from a sponsor.

10.c Graduation Requirements for the Graduating Classes of 2021-2024

M20-21-095

President Herrick called for a motion to approve Graduation Requirements for the Graduating Classes of 2021-2024.

Motion by Mr. Zamoyta.

Second by Ms. Smartt.

After extensive discussion, and input from Mrs. Fulmer, Principal at Big Bear High School, the decision was made that additional wording will be added to the application and Board Policy i.e., "To provide every opportunity for the student to mitigate learning loss", as well as the inclusion of an appeal process.

President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote with the changes as discussed:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta
NOES: None
ABSTAIN: None

ABSENT: None

Dr. Waner will provide the revised documents to the Governing Board Members through the Weekly Update.

11. Personnel Report – Management/Confidential #20-21-002

11.a Salary Increase – Certificated Management, Classified Management and Management Confidential

M20-21-096

President Herrick called for a motion to approve Salary Increase – Certificated Management, Classified Management and Management Confidential.

Motion by Mr. Zamoyta.

Second by Dr. Foulkes. President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

12. Personnel Report – Certificated #20-21-003

12.a Public Hearing AB 1200 Disclosures of Collective Bargaining Agreement for the Bear Valley Education Association

Hearing no request to make public comment, President Herrick moved on to Item 12.b.

12.b Approve AB 1200 Disclosures of Collective Bargaining Agreement for the Bear Valley Education Association (BVEA)

M20-21-097

President Herrick called for a motion to approve the AB 1200 Disclosures of Collective Bargaining Agreement for the Bear Valley Education Association (BVEA).

Motion by Mr. Zamoyta.

Second by Dr. Foulkes.

One board member expressed his concern with the optics of this agenda item.

President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Smartt/Zamoyta

NOES: Roberts

ABSTAIN: None

ABSENT: None

12.c. Public Notice/Public Comment on Tentative Agreement Between Bear Valley Unified School District and the Certificated Bargaining Unit, Bear Valley Education Association (BVEA) Dated February 8, 2021

No action required.

12.d Ratify Tentative Agreement between Bear Valley Unified School District (BVUSD) and Bear Valley Education Association (BVEA)

M20-21-098

President Herrick called for a motion to ratify the Tentative Agreement between

Bear Valley Unified School District and the Bear Valley Education Association.

Motion by Mr. Zamoyta

Second by Dr. Foulkes. President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Smartt/Zamoyta

NOES: Roberts

ABSTAIN: None

ABSENT: None

13. Personnel Report – Classified #20-21-004

13.a Public Hearing AB 1200 Disclosures of Collective Bargaining Agreement for the California School Employee Association (CSEA) Chapter #415

Hearing no request to make public comment, President Herrick moved on to Item 13.b.

13.b Approve AB 1200 Disclosures of Collective Bargaining Agreement for the California School Employees Association (CSEA) Chapter #415 **M20-21-099**

President Herrick called for a motion to approve AB 1200 Disclosures of Collective Bargaining agreement for the California School Employee Association (CSEA) Chapter #415.

Motion by Mr. Zamoyta.

Second by Dr. Foulkes. President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

13.c Public Notice/Public Comment on the Tentative Agreement between Bear Valley Unified School District and the Classified Bargaining Unit, California School Employee Association (CSEA) Chapter #415

No action required.

13.d Ratify Tentative Agreement between Bear Valley Unified School District and the Classified Bargaining Unit, California School Employee Association (CSEA) Chapter #415. **M20-21-100**

President Herrick called for a motion to ratify the Tentative Agreement between Bear Valley Unified School District and the Classified Bargaining Unit, California School Employee Association (CSEA) Chapter #415.

Motion by Mr. Roberts.

Second by Mr. Zamoyta. President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta

NOES: None

ABSTAIN: None
ABSENT: None

13.e Separation of Employment and Placement on the 39 Month Rehire List **M20-21-101**

President Herrick called for a motion to approve Employee # 2020-2021-001 separation of employment and placement on the 39-Month Rehire List effective March 19, 2021.

Motion by Mr. Roberts.

Second by Mr. Zamoyta. President Herrick called for the roll call vote.

Said motion was approved by the following roll call vote:

AYES: Foulkes/Herrick/Roberts/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

14. Suggestions for future meeting agendas:

- a. **High School Ski/Snow Board Team**
- b. **School boundaries due to closure of Big Bear Elementary School**
- c. **ROP/CTE Salary Schedule**
- d. **Sports Field/Stadium**
- e. **Master Facility Plan**

14. Meeting Adjourned at 7:34 p.m.

14.a. Next Regular Board Meeting scheduled on April 14, 2021, 5:30 p.m.

Secretary

President of the Governing Board